

# STUDENTS AND EARLY CAREER PROFESSIONALS

Students | Interns | Assistants



Use this checklist to track leadership and professional development in 2015–2016

For further details, please visit [icma.org/careercalendars](http://icma.org/careercalendars)

## RECOMMENDED PROGRAMS FOR YOUR CAREER STAGE

### ☐ Regional Emerging Professionals Leadership Institutes

Held before each U.S. Regional Summit | **Fee:** \$99 thanks to ICMA-RC | Open to members and nonmembers

#### Agenda:

- Wednesday afternoon—ICMA University workshop “Adding Meaning and Value to Data through Story”
- Thursday morning—Conversation with Bob O’Neill, executive director, ICMA
- Thursday morning—Work session with ICMA-RC

#### Dates and Locations:

March 2–3, 2016 | Madison, WI • March 30–31, 2016 | Savannah, GA • April 13–14, 2016 | Phoenix area, AZ • April 20–21, 2016 | Annapolis, MD • May 4–5, 2016 | Newport Beach, CA

### ☐ 102nd ICMA Annual Conference and Virtual Conference

**Dates:** September 25–28, 2016 | **Location:** Greater Kansas City Region | Open to members and nonmembers

### ☐ Local Government Management Fellowship

Application deadline will be announced in 2016 | Open to members and nonmembers

### ☐ Emerging Leaders Development Program

Application deadline August 31, 2016 | **Fee:** Members=\$500; nonmembers=\$800 | Open to members and nonmembers

### ☐ Local Government 101

15-session, online certificate program starts December 2015 | **Fee:** Members=\$1,495; nonmembers=\$2,495 | Open to members and nonmembers | For details, visit [icma.org/LG101certificate](http://icma.org/LG101certificate).

#### Courses include:

- Effective Local Government Manager (3 sessions)
- Human Resources and Staff Effectiveness (3 sessions)
- Understanding and Creating a Municipal Budget (3 sessions)
- Managing Local Government Services (3 sessions)
- Becoming an Effective Leader (3 sessions)

### ☐ Leadership ICMA – Class of 2017

Program begins December 2015; deadline for applications is October 15 | **Tuition Fee:** \$1,750 per year | Tuition Scholarship Available | Highly competitive program open to members who have demonstrated leadership and have 3–7 years of experience managing multiple departments or serving as Assistant or CAO | Open to members

## OTHER LEADERSHIP AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

### ☐ Webinars

Online live and on demand webinars on a variety of local government topics | **Date:** Ongoing | **Fee:** Varies | Open to members and nonmembers

For details, visit [icma.org/calendar](http://icma.org/calendar).

### ☐ ICMA University Workshops

Workshops you can bring to your local government, state association meeting, or other setting | **Dates:** Ongoing | **Fee:** \$3,960 for half day (including instructor travel) | Open to members and nonmembers

For details, visit [icma.org/workshops](http://icma.org/workshops).

#### Topics include:

- Leadership
- Ethics
- Performance measurement
- Strategic planning
- Public safety management
- Citizen engagement
- Staff development
- Personal development
- Budgeting and finance

### ☐ Mini-workshops

Shorter skill-building sessions that you can bring to your local government, state association meeting, or other setting | **Dates:** As Requested | **Fee:** \$2,500 for 2 hours (client pays travel and lodging) | Open to members and nonmembers

For details, visit [icma.org/workshops](http://icma.org/workshops).

#### Topics include:

- Meeting facilitation
- Adding meaning and value to data through story
- Repacking your bags and creating a new life map
- Engagement, motivation, and leadership
- Public speaking skills—making what you have to say memorable

### ☐ Informational Sessions

Informational sessions you can bring to your local government, state association meeting, or other setting

**Dates:** As Requested | **Fee:** Varies; can be complimentary, travel and lodging reimbursement only, or a fee depending on length and your organization’s needs

#### Topics include:

- Leadership
- Ethics
- Performance analytics
- Sustainable communities